

Leading Marines Leadership Tools 2023 Questions and Answers

(Verified Answers by Expert)

1. **Providing immediate feedback, correcting errors on the spot, and focusing on critical details are aspects of how coaching is used as _.** **ANS**

An evaluation tool

2. **Choose the item that best defines the statement Marines learn significant- ly by observing a technically proficient leader.** **ANS** Role

modeling

3. **Coaching is the application of specific skills to build knowledge and skills that improve the performance of Marines.** **ANS** True

4. **A negative counseling automatically constitutes an impact on a perfor- mance evaluation.** **ANS** False

5. **Mentoring is the cornerstone of which** **ANS** General Lejeune's "teacher/scholar" model of interaction between senior and junior Marines

6. **Which statements on formal counseling are true** **ANS** -The junior Marine should leave the counseling session with a full and complete understanding of what is expected of them

-Formal counseling should be documented by the senior Marine

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7. **_ is generally an informal process by which a more experienced individual provides a less experienced individual with assistance in learning how to better accomplish a task.** **ANS** Coaching

8. **During which type of counseling does the senior allow a 2-way analysis to develop solutions** **ANS** Non-directive type

9. **How can the application of coaching as a leadership tool improve unit performance** **ANS** Through the transfer of knowledge or skills that enhance or strengthen an individual and unit

10. **Marine Corps leaders use coaching to scrutinize their subordinates to identify proficiency and conduct marking ranges.** **ANS** False