

## PN VATI Management 2020 Completed

A newly licensed nurse is delegating tasks to an assistive personnel (AP). The AP refuses to perform the delegated tasks. Which of the following actions should the nurse take?

- Ask another staff member about the AP's performance.
- Request that another nurse delegates tasks to the AP.
- Inform the AP of the consequences of continued resistance to delegation.
- Report the AP's behavior to the nurse manager.

**Answer:** Report the AP's behavior to the nurse manager.

**Rationale:** The nurse should address the conflict with the AP and report the actions of the AP to the nurse manager. The nurse manager is responsible for the resolution of workplace conflicts.

# learnexams

A nurse is caring for a client who is considering surgery. The client asks the surgeon about alternative holistic therapies, but the surgeon does not want to discuss those options with the client. Which of the following actions should the nurse take?

- Discuss the benefits of the surgical procedure with the client.
- Notify the nurse manager about the situation.
- Explain the risks and benefits of using alternative medicine to the client.
- Reassure the client that the surgeon wants to provide the best possible care.

**Answer:** Notify the nurse manager about the situation.

**Rationale:** It is the surgeon's responsibility to respond to the client's questions and to provide information about alternative therapies. The nurse should discuss this issue with the nurse manager.

A nurse is assisting in assigning care for a group of clients. Which of the following tasks should the nurse delegate to an assistive personnel (AP)?

- Check a client's nasogastric feeding tube placement.
- Assist with feeding a client who is new to the unit and requires swallowing precautions.
- Reinforce instructions for using an incentive spirometer with a client.
- Measure the vital signs of a client who is 24 hr postoperative following a cholecystectomy.

**Answer:** Measure the vital signs of a client who is 24 hr postoperative following a cholecystectomy.

**Rationale:** Measuring vital signs is within the AP's range of function. The nurse should collect data from the client to ensure the client is stable prior to assigning this task to the AP. After collection, the AP should report the vital signs to the nurse.

A charge nurse working in a long-term care facility is delegating tasks for the upcoming shift. Which of the following actions should the nurse take?

- Assign assistive personnel (AP) to clients, rather than to specific tasks.
- Communicate reporting guidelines for completion of tasks.
- Expect employees with the same job description to have the same competencies.
- Transfer accountability for delegated tasks to the person receiving the assignment.

**Answer:** Communicate reporting guidelines for completion of tasks.

**Rationale:** Effective delegation requires communication, including the reports the staff should make to the nurse and when the reports should be made.

A nurse is assisting with admitting a client who has cystic fibrosis. For which of the following health care team members should the nurse anticipate a referral?

- Speech-language pathologist
- Respiratory therapist
- Physical therapist
- Social worker

**Answer:** Respiratory therapist.

**Rationale:** Respiratory therapists can assist clients who have breathing problems and disorders, such as cystic fibrosis. They also conduct pulmonary function tests and help clients manage oxygen therapy equipment.

A nurse on a medical-surgical unit is expecting immediate admission of multiple clients due to a mass casualty incident. The nurse should recommend that the charge nurse discharge which of the following clients to accommodate new admission?

- A client who is receiving IV therapy for dehydration
- A client who is 12 hrs postoperative following knee arthroplasty
- A client who is receiving breathing treatments for status asthmaticus
- A client who is taking oral analgesics 1 day after a cholecystectomy

**Answer:** A client who is taking oral analgesics 1 day after a cholecystectomy.

**Rationale:** A client who is taking oral analgesics 1 day after a cholecystectomy is stable. The nurse should recommend this client for discharge because the client is at the lowest risk for having an adverse event.